

FIG. 1A

ROLE (JOB)	INDIVIDUAL (EMPLOYEE)
<ul style="list-style-type: none"> • REQUIRED SKILL W/ SKILL LEVEL • DEFINED PERFORMANCE • DESIRED PERFORMANCE METRIC 	<ul style="list-style-type: none"> • POSSESSED SKILL W/ SKILL LEVEL • KNOWN PERFORMANCE • REALIZED PERFORMANCE METRIC

FIG. 1B

09837076 041801

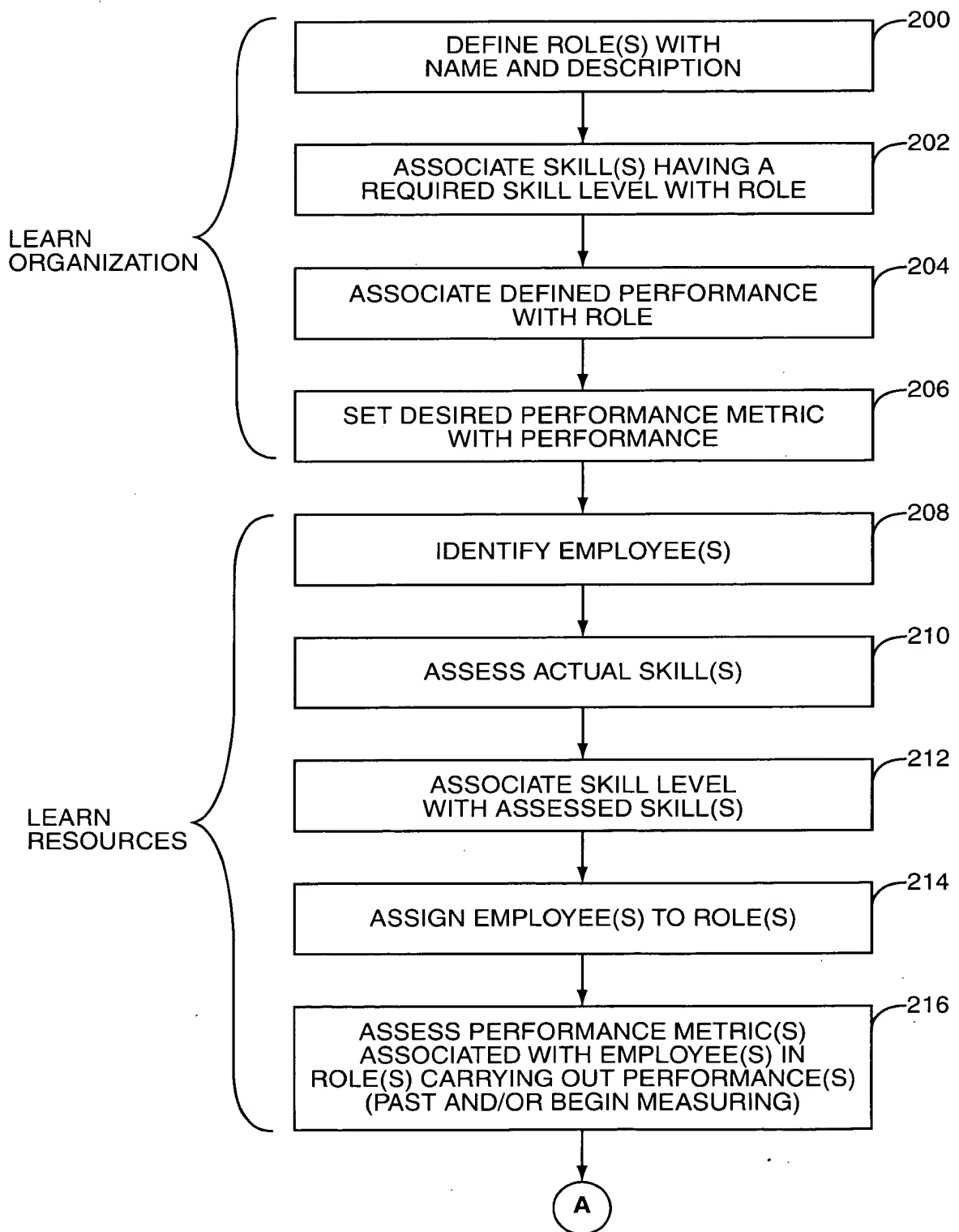


FIG. 2A

09837076 041801

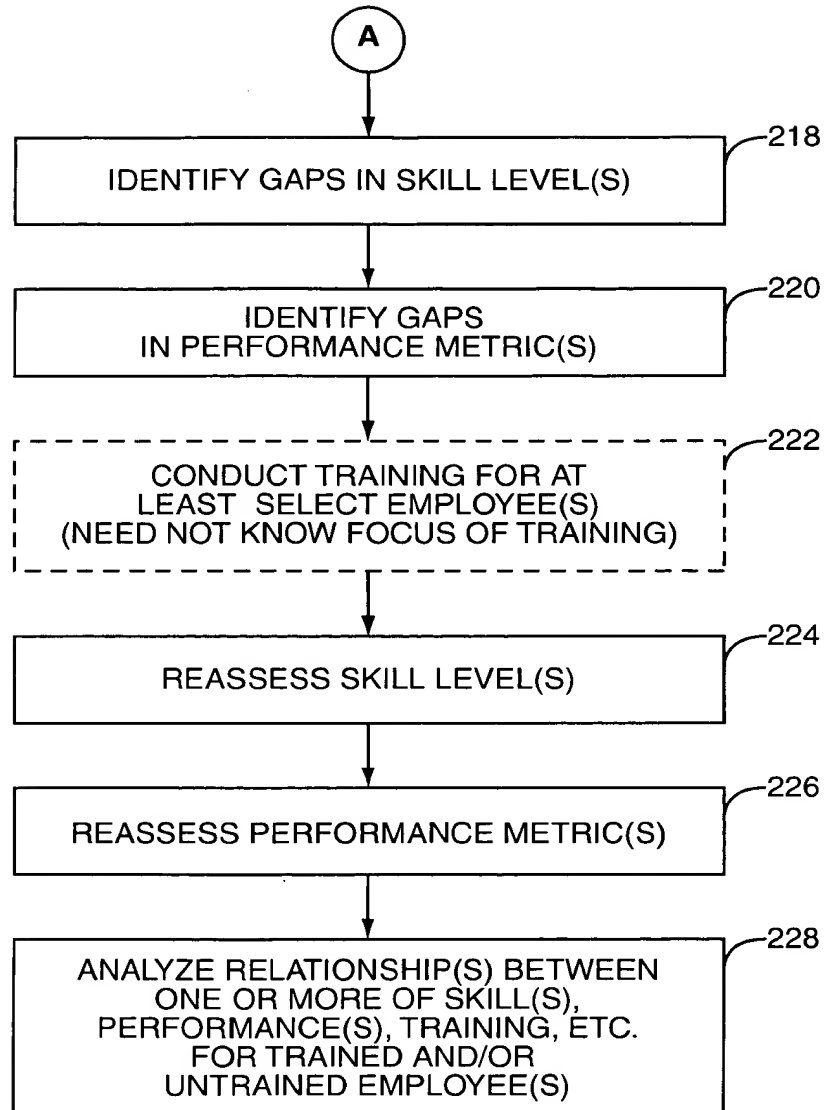


FIG. 2B

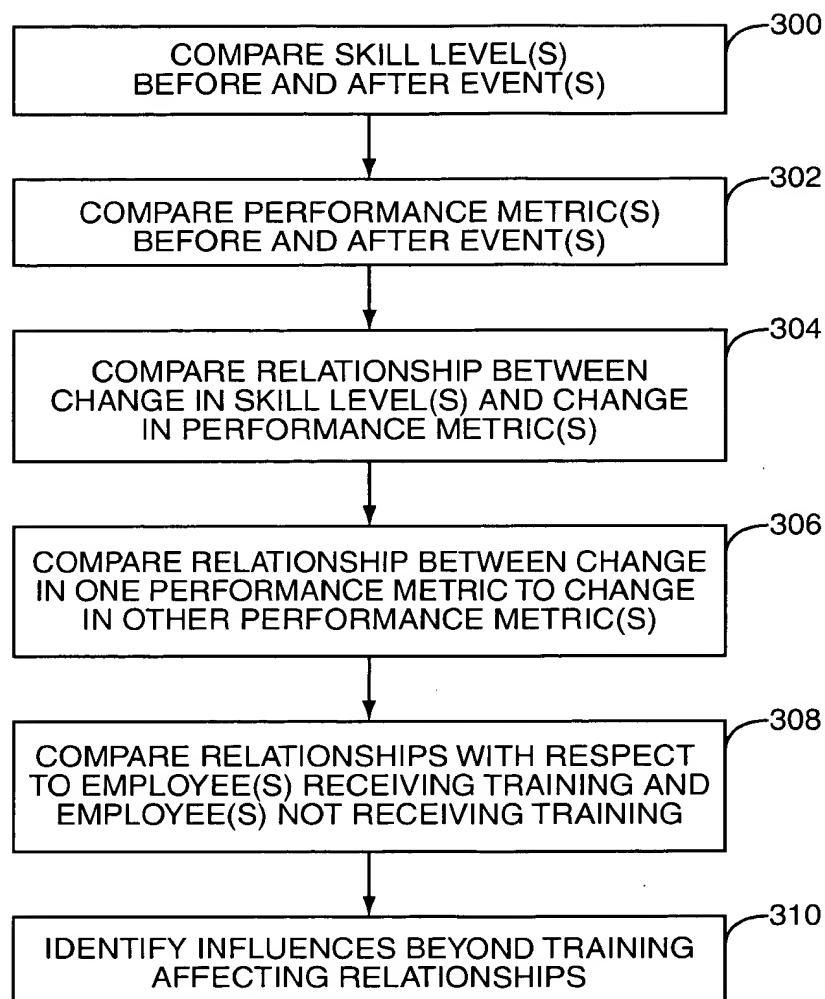


FIG. 3

09837076-041801

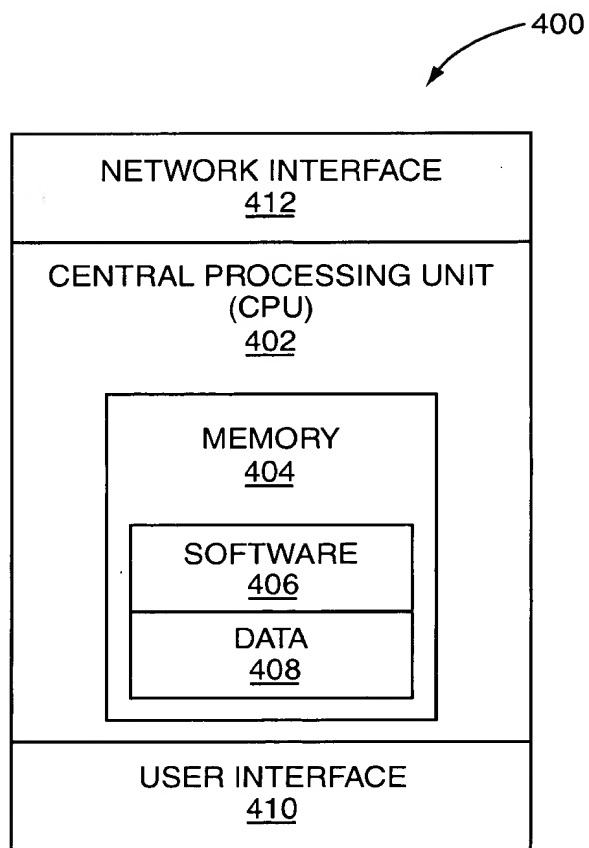


FIG. 4